

FACULTY SENATE MINUTES

July 7, 1993

The meeting was called to order at 3:47 PM in the Law School Auditorium by Chairman Becker.

I. CORRECTION AND APPROVAL OF THE MINUTES OF MAY 5, 1993.

The minutes were approved with the following correction. Page 3, under IIIE, Faculty Welfare Committee, first line: "information" should be one word.

II. REPORTS OF OFFICERS: Report of the Provost, Provost Moeser:

In the absence of the President, the Provost gave a report on the budget and the Future Committee Report. He noted that there is an \$11 million gap between proposed expenses and projected income. The President will work on adjustments to the University Future Committee Report that are forced upon us by the budget situation.

In general the President wholeheartedly endorses the academic priorities and the administrative philosophies stated on pages 2 and 3 of the report. On the basis of the budget situation \$1.78 million will be subtracted from the proposed enhancements of \$5.2 million. The essence of the change is that in no case has the enhancement to an individual collegiate unit been reduced.

The details of the recommendations on a College-by-College basis have been reported in **USC Times**. Unfortunately the money slated for faculty salary increases had to be eliminated.

Promotions will be considered by the Board in time for promotional raises to take effect in the Fall. The sexual harassment policy is currently being studied by the University Equal Opportunity Office, the Legal Department, and the Office of Human Resources.

The administration had referred questions about the Education course on Religious Fundamentalism to the Senate Steering Committee. Its statement is attached to the minutes.

The statement on tenure and promotion that was distributed to the deans has been withdrawn as overstepping the line between process and policy. The second draft corrects that problem and requests suggestions from the deans. The Provost will incorporate these suggestions into some larger proposals that he will bring to the Senate in the Fall. These will deal with revisions both in substance and process with regard to the promotion and tenure process on the Columbia campus. Recognizing that this is clearly a faculty issue he will work with the constituted committees of the faculty as well as the committee of 24 in making these recommendations and submitting them to the Senate for

consideration. As an example of procedure, the deans have suggested a single summary sheet discussing teaching, research, and service. This sheet will **not** contain any numerical total quantifying either research or service.

The Provost then introduced the University Master Planners who discussed their charge and the factors that they must consider to develop a campus master plan. All planning will be done in an open fashion and faculty and staff are encouraged to contact the administration for details of the plans as they develop. The planning involves classroom, laboratory, administrative and student life areas of the campus.

Charles Mack (ARTH) asked three questions of the Provost.

1. Are we bearing a cost for the divorce of Coastal? For example what record keeping service are we providing?

Provost Moeser: Coastal is being charged for all services that we provide until it can provide these services on its own.

2. Why did the Board delay the promotional decisions?

Provost Moeser: I can not speak for the Board.

3. Will CHE be rating programs by efficiency according to CHE standards?

Provost Moeser: I can not speak for CHE. It is requesting increasing amounts of data, so I have the same concerns.

Nancy Lane (FREN) asked what strategy was being used to stem faculty flight, particularly women and minority faculty. The Provost said that individual cases are being handled, but clearly faculty raises are necessary to address the issue properly. *Asked status of South Carolina College's search for a new dean. Provost responded*

Tom Powers (Sumter) asked why the Provost's office was so active in regional campus promotions as compared to previous years. Provost Moeser: I can not speak for the past, only the present. I view it as my responsibility to review with the same objectivity and thoroughness promotion and tenure materials that come to me from the regional campuses as I do for those that come to me from the Columbia campus. The surprise to the regional campuses may be in fact that this was not done in the past, but certainly there has been no revision in criteria or process. In several cases there was simply no documentation in the dossiers. We sent some back to the campuses for adequate documentation.

III. REPORTS OF COMMITTEES

IIIA. Senate Steering Committee, J. L. Safko: No report

IIIB. Grade Change Committee, Sallie Boggs, Chair:

After discussion, the committee report was approved with the exception of the changes for James Taylor. These were returned to the committee for further consideration. Prof. Weasmer made a complaint about the number of grade changes including those going back to 1982. Prof. Boggs discussed the procedures involved with the F to W and WF to W requests.

IIIC. Curricula and Courses Committee, Alexander Gilchrist, Chair:

One editorial change was made at the top of page 24: School of Music.

All proposals were adopted without change except IIID where a motion from the floor by a College of Journalism faculty member substituted "Television and Radio" for "Broadcasting."

IIID. Faculty Welfare Committee, Wolfgang Elfe, Chair:

Item 1 of the committee report (page 34) was approved by the Senate.

Item 2 was moved by the committee. Richard Pool (ENGR) made the substitute motion:

"Reserved parking shall be available only to the President, Provost, full Academic Deans, and full Vice Presidents."

The motion to substitute was approved. The substitute item 2 was approved.

Marie Riley (LAWS) submitted an amendment to Item 3 that faculty have first priority, staff second, and students third. The intent was to separate priority for faculty and staff, not lots. The amendment was ruled out of order. Item 3 was then approved.

Item 4, the restoration of the composition of the committee to the status before President Holderman changed it, was approved.

IIIE. Faculty Library Committee, Patrick Scott:

The new borrowing policy was brought to the attention of the Senate.

IIID. Patent and Copyright Committee, Caroline Eastman, Chair:

The committee moved that its report be established as University policy and inserted into the appropriate section of the Faculty Manual to read as follows:

"The 'Standard Equity' to be distributed to inventors shall be defined as 40% of the income that remains after patent expenses (application, maintenance, licensing, litigation, etc., fees, as defined by the Office of Technology Transfer and the legal office) have been deducted."

Since the Faculty Manual is under revision, Prof. Weasmer suggested this be delayed until the Fall so that the committee can be sure that it is properly and consistently inserted into the manual. The chair returned it to committee.

IV. REPORT OF THE SECRETARY, J. L. Safko: None

V. UNFINISHED BUSINESS: NONE

VI. NEW BUSINESS: NONE

VII. GOOD OF THE ORDER

Tom Powers (SUMTER) asked what had become of the Sumter resolution concerning invocations and benedictions at official university functions. Chairman Becker said that it was still in the hands of the administration and the legal office. It will then be returned to the Faculty Advisory Committee.

The meeting was adjourned.